
Modern Slavery and Human Trafficking Statement

This statement should detail the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place within any of its supply chains or within its own business.

Our Business

Convergence Group was formed in 2004 to address the rapidly growing IP and network requirements of national and international business organisations. Convergence Group, focusses on the design of scalable, cost effective, flexible, integrated network access solutions across the Wide Area Network (WAN). These solutions now always consist of multiple network providers' along with multiple products, services and vendor hardware. Current revenues of £27m mean that we have the scale to design and maintain a 'Carrier Inter-connect' platform' by joining together a national and international supply chain of 'Tier 1' network carriers including BT, Virgin Media, Vodafone, COLT, Verizon Business, SSE, AT&T, Telstra and others. This platform gave us the capability to provide customer data solutions to any part of the UK or world with optimum efficiency, product flexibility and cost effectiveness.

Our Supply Chains and Supplier Adherence to Our Values

Over the last 14 years we have developed strong relationships with some of our suppliers. We continue to build and develop new and existing relationships to our mutual benefit. New suppliers are asked to complete a F33 Supplier Information Questionnaire which helps us to establish their compliance in respect of this matter thus minimising, or even eliminating the risk of slavery and human trafficking occurring within our supply chain.

Our Policies on Slavery and Human Trafficking

Convergence Group are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business by upholding the highest level of ethical standard. We strongly support the government's objectives to prevent modern slavery and human trafficking. We seek to only use suppliers once we are satisfied that they meet a certain standard on our F33 Supplier Information Questionnaire.

Due Diligence Process For Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we:

Identify and assess potential risk areas when taking on new suppliers through the implementation of our Supplier Information Questionnaire.

In turn this mitigates the risk of slavery and human trafficking occurring in our supply chains.

Awareness

Our modern slavery and human trafficking statement is available for all of our staff to see in Convergence Group's company intranet. Moreover it is published on our company website at www.convergencegroup.co.uk