

Modern Slavery and Human Trafficking Statement

This statement shall detail the steps our organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place within any of our supply chains or within our own business.

Our Business

Convergence Group was formed in 2004 to address the rapidly growing IP and network requirements of national and international business organisations. Convergence Group, focusses on the design of scalable, cost effective, flexible, integrated network access solutions across the Wide Area Network (WAN) and Local Area Network (LAN).

Our Supply Chains and Supplier Adherence to Our Values

Over the last 14 years we have developed strong relationships with some of our suppliers and we continue to build and develop new and existing relationships to our mutual benefit. Whilst we can confirm that there is no modern slavery or human trafficking taking place in our organisation, we have identified that the greatest risk of slavery and human trafficking taking place lies in our supply chain. We therefore operate a supplier take-on procedure which requires new and potential suppliers to complete form F33, a Supplier Information Questionnaire, which helps us to establish their compliance in respect of this matter thus minimising, or even eliminating the risk of slavery and human trafficking occurring within our supply chain.

Our Policies on Slavery and Human Trafficking

Convergence Group are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business by upholding the highest level of ethical standard. We strongly support the government's objectives to prevent modern slavery and human trafficking. We seek to only use suppliers once we are satisfied that they meet our required standards as determined through our supplier take-on procedure.

Due Diligence Process for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we identify and assess potential risk areas when taking on new suppliers through the implementation of our Supplier Information Questionnaire. We take this opportunity to ask our potential suppliers to provide us with the details of their own policy if they have one. In turn, this mitigates the risk of slavery and human trafficking occurring in our supply chains.

Awareness

Our modern slavery and human trafficking statement is available for all our staff on Convergence Group's company intranet. Moreover, it is published on our company website at www.convergencegroup.co.uk for external parties to view.