



Health & Safety Policy Statement

At Convergence Group we are committed to ensuring the health, safety and welfare of our employees and of others who may be affected by our activities. We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

Health and safety is an integral part of our activities and whilst the Managing Director takes overall responsibility, all Directors, Managers and Employees are responsible for ensuring their actions conform to the commitments set out in this policy.

The Company will provide and maintain a healthy and safe working environment with the objective of minimising the risk of injury or ill-health.


We will pay particular attention to:

- undertaking risk assessments in order to review the health and safety of our activities and premises and implementing control measures as a result
- maintaining the workplace in a safe condition, including safe access & egress and providing adequate facilities and arrangements for welfare at work
- minimising the use of hazardous and dangerous substances and where their use cannot be eliminated, implementing suitable controls regarding the use, handling, storage and transport of such substances
- providing appropriate health and safety training to employees
- maintaining suitable arrangements for emergency response including fire and medical emergencies
- investigating all incidents of injury and work-related ill-health
- consulting with staff on health and safety matters
- ensuring that the company has access to health and safety advice which has been approved by the Health & Safety Executive and other recognised organisations.

This policy will be drawn to the attention of all new employees as part of their induction. It is the duty of each employee to take reasonable care of their own and other people's health, safety and welfare, to familiarise themselves with and implement company procedures and to report any shortcomings in the arrangements.

It is the responsibility of the Managing Director to monitor the effective implementation of this policy and ensure that adequate resources are provided.

This Health and Safety Policy Statement and the Organisations supporting documentation shall be reviewed at least annually and more frequently where there have been changes in the organisation or the activities undertaken.

Signed: 4B15ADBEBF2C49B...

Date: 27 January 2021 | 09:36 GMT

Neal Harrison
Managing Director